

## **CUMBERLAND VALLEY AQUATIC CLUB LOCKER ROOM MONITORING POLICY**

### **PURPOSE**

The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

### **FACILITIES**

The following is a description of our practice and competition facilities to allow athletes and their families to plan their use:

We practice at:

Cumberland Valley High School

6746 Carlisle Pike,

Mechanicsburg, PA 17050

This location has:

*A changing area and locker room dedicated to our swimmers.*

### **MONITORING**

#### **General Policy Considerations**

Coaches and staff make every effort to recognize when an athlete goes to the locker room or changing area during practice and competition and, if they do not return in a timely fashion, we will check on the athlete's whereabouts.

We discourage parents from entering locker rooms and changing areas unless it is truly necessary. In those instances, it should only be a same-sex parent. If this is necessary, parents should let the coach or administrator know about this in advance.

If an athlete needs assistance with his or her uniform or gear (for example, a child under the age of eight), or an athlete's disability warrants assistance, then we ask that parents let the coach or an administrator know beforehand that he or she will be helping the athlete.

## **POLICY**

Cumberland Valley Aquatic Club Code of Conduct applies while using facilities within Cumberland Valley High School.

Cumberland Valley Aquatic Club has staggered practices, with different groups arriving and departing throughout the evening. It is therefore not practical to constantly monitor locker rooms and changing areas over this extended course of time. While we do not post [staff, coach, parent, other adult] inside or at the doors of the locker rooms and changing areas, we do make occasional sweeps of these areas. [Staff, coach, parent, other adult] conduct these sweeps, with women checking on female locker rooms, and men checking on male locker rooms.

## **USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES**

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras increase the risk for different forms of misconduct in locker rooms and changing areas. The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing area:

***305.3*** *Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms or locker rooms.*

## **VIOLATIONS**

- a. The head coach or his/her designee shall make a written report of locker room monitoring policy, code of conduct, athlete protection policies, sexual misconduct reporting, or best practice guideline violations to the appropriate club or LSC leadership and the parent or legal guardian of any affected minor athlete.
- b. Failure to comply with the Code of Conduct, Athlete Protection Policies, Sexual Misconduct Reporting Requirements, Best Practice Guidelines, and Locker Room Monitoring Policy as set forth in this document may result in disciplinary action. Such discipline may include, but may not be limited to:
  - i. Dismissal from the trip and immediate return home at the athlete's expense;
  - ii. Disqualification from one or more events, or all events of competition;
  - iii. Disqualification from future team travel meets;
  - iv. Financial penalties;
  - v. Dismissal from the team; and/or
  - vi. Proceedings for a LSC or USA Swimming National Board of Review.

## **ACKNOWLEDGEMENTS, ACCEPTANCES, AND AGREEMENTS**

All team members, team staff, and parents or legal guardians of minor team members are apprised in writing of this Locker Room Monitoring Policy and the attached USA Swimming Code of Conduct, USA Swimming Athlete Protection Policies, USA Swimming Sexual Misconduct Reporting Requirements, and USA Swimming Best Practice Guidelines. All team members, team staff, and parents or legal guardians of minor team members are further apprised in writing that the attached USA Swimming Code of Conduct, USA Swimming Athlete Protection Policies, USA Swimming Sexual Misconduct Reporting Requirements, and USA Swimming Best Practice Guidelines are hereby adopted by Cumberland Valley Aquatic Club as the Club's Code of Conduct, Club's Athlete Protection Policies, Club's Sexual Misconduct Reporting Requirements, and Club's Best Practice Guidelines and that each is hereby incorporated and made a part of this Locker Room Monitoring Policy by reference. The signature of a team member or the signature of a minor team member's parent or legal guardian on the attached "Acknowledgement, Acceptance, and Agreement" form constitutes acknowledgement, acceptance, understanding, and unconditional agreement to comply with the stipulations of this Locker Room Monitoring Policy and the attached Code of Conduct, Athlete Protection Policies, Sexual Misconduct Reporting Requirements, and Best Practice Guidelines.